

LEADERSHIP TRAINING MANUAL TEACHINGS



PART TWO

SOME LEADERSHIP PRINCIPLES FOR SUCCESS



7) A LEADER OF DESTINY IS PREPARED TO STEP OUT WITH WHAT THEY HAVE, WHEN GOD CALLS THEM TO PIONEER A NEW WORK

8) THE IMPORTANCE OF USING OUR TIME WISELY, AND

9) A GOOD LEADER MENTORS OTHERS



7) A LEADER OF DESTINY IS PREPARED TO STEP OUT WITH WHAT THEY HAVE, WHEN GOD CALLS THEM TO PIONEER A NEW WORK



- When God calls us to pioneer a new works, we must simply step out and follow His directions. We must never lose our pioneering spirit

King David wrote, “The steps of a good man are ordered by the LORD and He delights in his way.” (Psalm 37:23)

- When Jesus called the four fishermen to become His disciples, they immediately left their nets and began to follow Jesus (**Mark 1:16-20**)



- The first disciples moved in power and their lives impacted the whole world (**Acts 5:12-16**)
- **God never looks at our ability, just our availability. He will anoint and empower us to do all those things that He calls us to do in life**

In the book of Acts we read,

“And through the hands of the apostles many signs and wonders were done among the people. And they were all with one accord in Solomon’s Porch.” (Acts 5:12)



In the book of Acts, we also see the miracles and deliverances that occurred when Phillip, a non apostle who began his ministry serving tables (Acts 6:2-5), went to the city of Samaria to preach Christ to them

“Therefore those who were scattered went everywhere preaching the word. Then Philip went down to the city of Samaria and preached Christ to them. And the multitudes with one accord heeded the things spoken by Philip, hearing and seeing the miracles which he did.



For unclean spirits, crying with a loud voice, came out of many who were possessed; and many who were paralyzed and lame were healed. And there was great joy in that city.” **(Acts 8:4-8)**

- We must never despise the day of small beginnings.
(Zechariah 4:10)



- We must simply give ourselves wholeheartedly to what God has called us to begin and faithfully commit to following His plan for our life and church
- **God's plan will always be far greater than what we could ever imagine**

The Apostle Paul wrote,

“Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us,” (Ephesians 3:20)



- As we faithfully commit to stepping out into what He calls us to do, His plan for our life and church will begin to unfold as we continually rely on the Holy Spirit to guide **(John 14:26)** and empower us. **(Zechariah 4:6) (1 Thessalonians 1:5)**



Jesus Himself said, “But the Helper, the Holy Spirit, whom the Father will send in My name, He will teach you all things, and bring to your remembrance all things that I said to you.” **(John 14:26)**

- Whenever we pioneer a new work, we commence again at level one



- We must build a firm foundation for every new work that we commence.
- When planting new churches, we need to establish a strong and committed leadership team to help pioneer the new work

- A man's gift makes room for him (**Proverbs 18:16**) As we faithfully step out to do what God is calling us to do; He will open up doors that no man can close (**Revelation 3:7-8**)



- **THE LORD WILL ALWAYS MULTIPLY WHAT WE START WITH. WHEN JESUS FED THE FIVE THOUSAND HE ASKED THE DISCIPLES WHAT THEY HAD. BEGINNING WITH THE FIVE LOAVES AND TWO FISH THAT THEY HAD, JESUS FED 5000 MEN (Mark 6:38-44)**

8) THE IMPORTANCE OF USING OUR TIME WISELY

- i. It is so important that we are good stewards of our spiritual gifts. That we fully utilise our spiritual gifts

The Apostle Paul wrote, “Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity. Till I come, give attention to reading, to exhortation, to doctrine. Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of the hands of the eldership.” **(1 Timothy 4:12-14)**



“Meditate on these things; give yourself entirely to them, that your progress may be evident to all. Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.”
(1 Timothy 4:15-16)





The Apostle Paul also wrote,

“There are diversities of gifts, but the same Spirit. There are differences of ministries, but the same Lord. And there are diversities of activities, but it is the same God who works all in all. But the manifestation of the Spirit is given to each one for the profit of all:” (1 Corinthians 12:4-7)

- The simple fact is that we all need one another in the body of Christ and every believer has an important ministry**

ii. THE IMPORTANCE OF BEING FOCUSED (1 Timothy 4:15)

The Apostle Paul wrote,

“See then that you walk circumspectly, not as fools but as wise, redeeming the time, because the days are evil. Therefore do not be unwise, but understand what the will of the Lord is.” **(Ephesians 5:15-17)**



**iii. The importance of following God's plan for our life.
God has a unique plan and destiny for each of our lives**



The Apostle Paul wrote, “For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.” (Ephesians 2:10)

- We are the most fruitful and anointed and the greatest blessing to others when we flow in our own unique gifts and callings**

iv. The importance of making plans

- To see a God given vision come to pass requires making plans and commitments to do those things that God has called us to do in life
- At the beginning of each year, I seek the Lord for His direction for the year and then I make commitments and plans to see those things come to pass
- It is good to also prayerfully plan our weeks and each day. This is such a great key to using our time wisely



In the book of Proverbs we read,

**“The plans of the diligent lead surely to plenty, but those of everyone who is hasty, surely to poverty.”
(Proverbs 21:5)**



- **Prayerfully seeking the Lord to make plans for our lives and ministries is therefore such a great key to both making wise choices in life and to using our time wisely so that we bear much fruit in our lives and ministries**

v. We need to maximise the time that we spend on seeing the Kingdom of God expanded. In particular that we are faithful in doing all those things that God has put on our heart to do



- We must be careful to use our time wisely, and not to squander or waste our time. We must be careful not to lose valuable time through worrying about and focussing on the cares, riches and pleasures of this world. **(Luke 8:11-15)**

Jesus in His explanation of the Parable of the Sower said,
“Now these are the ones sown among thorns; they are the ones who hear the word, and the cares of this world, the deceitfulness of riches, and the desires for other things entering in choke the word, and it becomes unfruitful. But these are the ones sown on good ground, those who hear the word, accept it, and bear fruit: some thirtyfold, some sixty, and some a hundred.” **(Mark 4:18-20)**



vi. As we continually seek FIRST the Kingdom of God and His righteousness all the things that we need in this life will be given to us to help us to fulfil our God given destiny



- Jesus Himself made it clear that if we put Him and the things of the Kingdom first in our lives and plans all that we need in life shall be added to us
- Where God guides, He provides. There is no better place than being in the centre of God's will for our lives

Jesus Himself said,

“Therefore do not worry, saying, ‘What shall we eat?’ Or ‘What shall we drink?’ or ‘What shall we wear?’ For after all these things the Gentiles seek. For your heavenly Father knows that you need all these things. But seek first the kingdom of God and His righteousness, and all these things shall be added to you.” **(Matthew 6:31-33)**

AND



vii. WE HAVE ONLY ONE SHORT LIFE HERE ON EARTH TO STORE UP TREASURES FOR ETERNITY



Jesus Himself said, “Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal; but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” (Matthew 6:19-21)

AND

9) A GOOD LEADER MENTORS OTHERS



- A good leader invests his life in encouraging and mentoring other believers and leaders
- A GOOD LEADER IS A MULTIPLIER (Who will help to raise up many spiritual sons and daughters)

The Apostle Paul wrote to the young pastor Timothy:
“You therefore, my son, be strong in the grace that is in Christ Jesus. And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.” **(2 Timothy 2:1-2)**



- **THE APOSTLE PAUL WAS A FATHER IN THE FAITH AND ENCOURAGED MANY OTHERS TO FULFIL THEIR GOD GIVEN DESTINY**

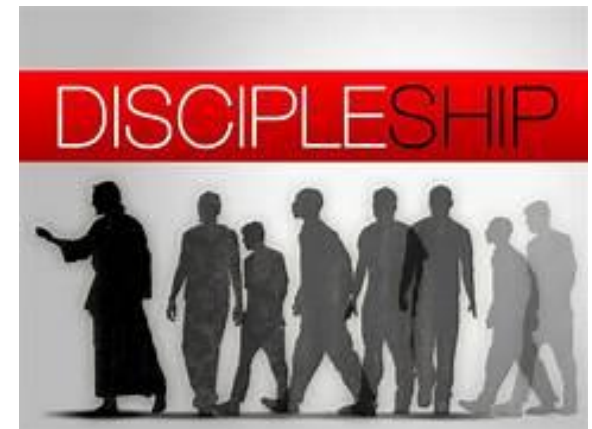
- A great leader will mentor and encourage many others to fulfil God's destiny for their life. (Acts 14:21-22)



In the book of Acts, we see the power of encouragement and making disciples in the life of Barnabas and Saul,

“The news of these things came to the ears of the church in Jerusalem, and they sent out Barnabas to go as far as Antioch. When he came and had seen the grace of God, he was glad, and encouraged them all that with purpose of heart they should continue with the Lord. For he was a good man, full of the Holy Spirit and of faith. And a great many people were added to the Lord.” **(Acts 11:22-24)**

“Then Barnabas departed for Tarsus to seek Saul. And when he had found him, he brought him to Antioch. So it was that for a whole year they assembled with the church and taught a great many people. And the disciples were first called Christians in Antioch.” **(Acts 11:25-26)**



- It is so important that all church leaders and Pastors invest their lives in helping to raise up the next generation of leaders



King David wrote,

**“One generation shall praise Your works to another,
And shall declare Your mighty acts.” (Psalm 145:4)**

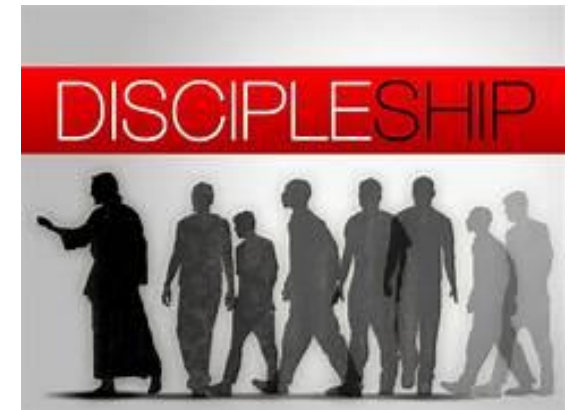
The Apostle Paul wrote in his letter to the church in Corinth,

“For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, to imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.” (1 Corinthians 4:15-17)



JESUS EMPHASISED THE NEED TO MAKE DISCIPLES

Jesus said to His disciples, “Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.”
(Matthew 28:19-20)



- **EVERY GOOD LEADER MUST HAVE A COMMITMENT TO SEEING ALL BELIEVERS IN HIS CHURCH BEING GIVEN THE OPPORTUNITY TO BECOME MATURE DISCIPLES** (and knows the importance of small groups in helping Christians to become mature disciples)



- Pastor John Luliano from the Chatswood Assemblies of God in Sydney NSW, did a study on what Jesus taught His disciples as He prepared them for ministry. He found that of all the 350 things that Jesus commanded His disciples to do, he could summarise them into just seven major Core Values.

SEVEN CORE VALUES OF A MATURE DISCIPLE

A DISCIPLE

1) Loves God

Jesus Himself said, “And you shall love the LORD your God with all your heart, with all your soul, with all your mind, and with all your strength.’ This is the first commandment.” **(Mark 12:30)**

- They know that fullness of joy comes from being in the presence of God (Psalm 16:11)



- They have a great hunger for God and love meditating on His Word (**Psalm 1:1-3**) (**Psalm 37:4**)
- They love worshipping God in Spirit and truth (**Ephesians 5:19-20**) (**Colossians 3:16**) (**John 4:23-24**) and

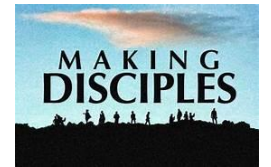


- They have a great desire to walk in Obedience to God's plan for their life. Jesus said, "If anyone loves Me, he will keep My word; and My Father will love him, and we will come to him and make Our home with him."
(**John 14:23**)

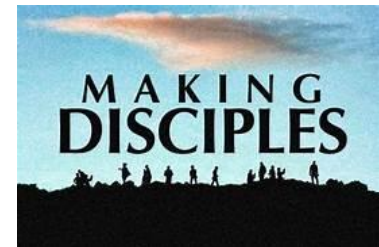
2) Loves People

Jesus Himself said, “And the second, like it, is this: ‘You shall love your neighbour as yourself.’ There is no other commandment greater than these.” **(Mark 12:31)**

- They have a genuine love for others **(Ephesians 4:32-5:2)**
- They are secure in who they are in Christ so that they do not fear being rejected by others and can love people unconditionally
- They have a desire to serve and encourage others **(Matthew 20:26-28)**

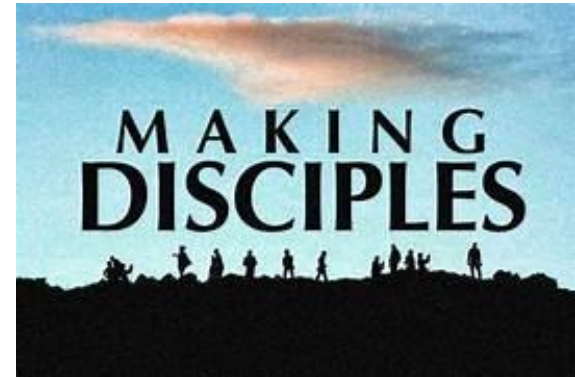


Jesus Himself said, “You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave - just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.” **(Matthew 20:25-28)**



- They have a desire to live for others **(Philippians 2:3-4)**

- They extend grace towards others and aim to look for the best in others. **(James 3:18) (Romans 13:8) (Colossians 4:6)** Love covers a multitude of sins **(James 5:20)** and

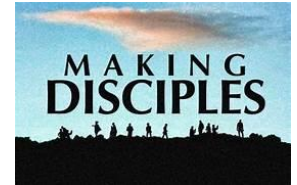


- They have also learned to practically help those who are in need **(1 John 3:16-17) (Acts 2:44-45)**

3) Loves a Godly Lifestyle

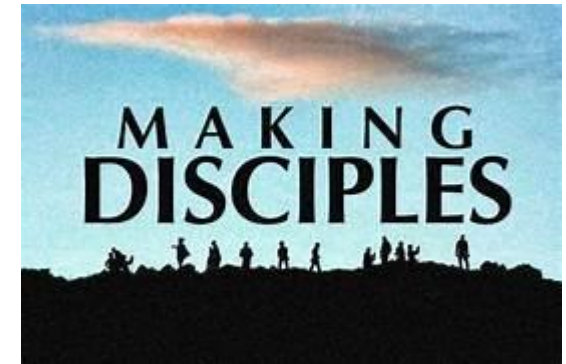
Jesus Himself said, “Therefore you shall be perfect, just as your Father in heaven is perfect.” **(Matthew 5:48)**

- They have a genuine desire to glorify God with their lives **(Matthew 5:13-16)**



- They have a desire to walk in obedience and to follow God's ways and plans for their life **(Romans 8:14)**
- They no longer have a desire to live for the things of this world **(1 John 2:15-17)**

- They have a great desire to serve the Lord and to have fellowship with other believers (**Galatians 2:20**) (Hebrews 10:24-25) (Psalm 92:13-14) and
- They have a great hunger for the things of God (**Colossians 3:2**)



4) Loves Telling Others

In the gospel of Mark, we read,

“And He said to them, ‘Go into all the world and preach the gospel to every creature.’” **(Mark 16:15)**



- They have a great love and compassion for the lost
- They have great joy when seeing people come to Christ
- They have been equipped to share their faith effectively with others and can clearly communicate the gospel message to others **(2 Timothy 2:15) (1 Peter 3:15)**

- They have a great desire to reach out to the lost with the gospel message. The Apostle Paul tried all means to win people to Christ. **(1 Corinthians 9:19-22)**



- They pray for all their family and friends to be saved and for God to open up opportunities to lead people to Christ, and



- They look for every opportunity to share the hope that they have in Christ with others. They are always prepared to share the gospel in season and out of season **(2 Timothy 4:2)**

5) Loves God's Family

Jesus Himself said, “By this all will know that you are My disciples, if you have love for one another.” **(John 13:35)**

- They have a genuine love for their brothers and sisters in the Lord **(1 Peter 1:22) (1 John 3:14)**



- They have a great desire to encourage and to build up those Christians who are struggling in their faith, and
- They look for opportunities to bless and encourage other believers

6) Loves God's Kingdom

Jesus Himself said, “But seek first the kingdom of God and His righteousness, and all these things shall be added to you.” **(Matthew 6:33)**



- They have a great love for the things of God **(Philippians 3:7-8)**
- They love the things of God more than the things of this world and desire to store up treasures in heaven **(Matthew 6:19-21)** Their focus is on the eternal things rather than the temporal things of this life

Jesus Himself said,

“Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal; but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” (Matthew 6:19-21)



- They have a great love for the church and for seeing God's Kingdom expanded here on earth, and
- They have a great desire to see God's Kingdom values transforming their communities (**Matthew 6:7-10**)

AND



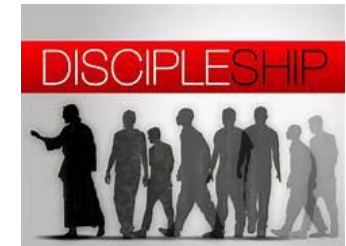
7) Loves to Give

Jesus Himself said, “Give, and it will be given to you: good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you.”
(Luke 6:38)



- God's Kingdom is all about giving. God gave His best, His only Son Jesus. “For God so loved the world that He gave His only begotten Son...” **(John 3:16)**

- They have a real joy in giving to the work of the Kingdom and to giving to those who are in need
- They have an understanding in their heart that it is more blessed to give than to receive (**Acts 20:35**)
- They generously give as the Lord purposes on their heart to give, and
- They know that you can never out give God
- In many respects how much we love God and the things of the Kingdom is truly reflected in our approach to giving

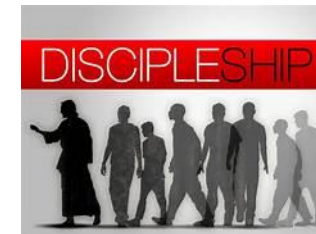


- A church full of mature disciples will be a healthy and loving church



- For this reason, it is important that a great focus as pastors and leaders must be on helping all Christians to become mature disciples and that creating healthy Christian community must be a great priority in our church fellowships

- A GOOD LEADER HAS THE ABILITY TO TRAIN UP AND MENTOR OTHER CHRISTIAN LEADERS TO BECOME MATURE DISCIPLES WHO WILL IN TURN BE ABLE TO HELP OTHER CHRISTIANS TO BECOME MATURE DISCIPLES WITH FRUITFUL MINISTRIES



The Apostle Paul wrote to the young pastor Timothy,

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.” (2 Timothy 2:2)

- A good Leader will help to encourage many other Christians to have a passionate love for God and a genuine love for people of all backgrounds
- A good leader will also help to foster in others a commitment to becoming more Christlike



- A good leader or pastor will also help to train up and equip disciples who know the importance of sharing the gospel with the unsaved, who have a heart to encourage other believers and who have a passion for the things of God and to give generously into the work of God



- **GREAT LEADERS WILL TRAIN UP MANY OTHER LEADERS WHO WILL CONTINUE TO HAVE FRUITFUL MINISTRIES LONG AFTER THEY THEMSELVES HAVE GONE TO BE WITH THE LORD**

- A GOOD LEADER HAS THE POTENTIAL TO TRAIN UP MANY OTHERS WHO WILL CONTINUE TO TRAIN UP OTHERS ALSO, THEREBY LEAVING AN ONGOING LEGACY OF THEIR MINISTRY HERE ON EARTH

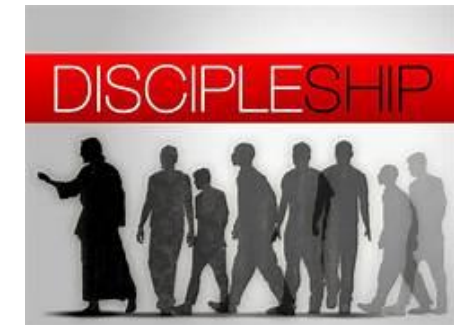


- So as pastors and leaders it is important that we are always continually inputting into the lives of the next generation of leaders as we mentor and disciple key people in our churches who have leadership callings upon their lives

- THE LIFE OF JESUS CHRIST IS A GREAT EXAMPLE OF WHAT IT IS TO LEAVE AN ETERNAL LEGACY. IN HIS SHORT TIME IN MINISTRY, HE TRAINED UP A SMALL GROUP OF DISCIPLES WHO HELPED TO ESTABLISH THE EARLY CHURCH

- THE CHURCH IS STILL GROWING TODAY

- JESUS IN HIS MINISTRY HERE ON EARTH DEMONSTRATED A FOUR STEP PROCESS FOR RAISING UP MATURE DISCIPLES



DURING HIS MINISTRY HERE ON EARTH JESUS RAISED UP A TEAM OF DISCIPLES AS FOLLOWS:



1) Jesus first GATHERED a group of people whom He believed would become disciples (Mark 1:16-18) (Mark 1:19-20) (Mark 2:14)

In the gospel of Mark we read, “And as He walked by the Sea of Galilee, He saw Simon and Andrew his brother casting a net into the sea; for they were fishermen. Then Jesus said to them, “Follow Me, and I will make you become fishers of men.” They immediately left their nets and followed Him.” (Mark 1:16-18)

“When He had gone a little farther from there, He saw James the son of Zebedee, and John his brother, who also were in the boat mending their nets. And immediately he called them, and they left their father Zebedee in the boat with the hired servants, and went after Him.” **(Mark 1:19-20)**



- So, Jesus first **GATHERED** together a group of people whom He believed would become disciples

2) After Jesus had gathered His disciples, He then took them on preaching tours and MODELLED the following for them:



- i. The importance of finding and fulfilling God's purpose for their life (**Mark 1:38**)
- ii. How to preach the gospel of the Kingdom (**Mark 1:39**)
- iii. How to serve people by casting out demons and healing the sick (**Mark 1:39-41**) and
- iv. How to live a genuine God-glorifying life (**Mark 1:38-42**)

In the gospel of Mark we read,

“But He said to them, “Let us go into the next towns, that I may preach there also, because for this purpose I have come forth.”

And He was preaching in their synagogues, throughout all Galilee, and casting out demons.



Now a leper came to Him, imploring Him, kneeling down to Him and saying to Him, “If You are willing, You can make me clean.”

Then Jesus, moved with compassion, stretched out His hand and touched him, and said to him, “I am willing be cleansed.”

As soon as He had spoken, immediately the leprosy left him, and he was cleansed.” **(Mark 1:38-42)**

- AS HE MODELLED WHAT TRUE KINGDOM LIFE WAS LIKE, HE ALSO CONSTANTLY ENCOURAGED THE DISCIPLES THAT GOD WAS DOING A WORK IN THEIR LIFE, AND THAT ONE DAY THEY WOULD PREACH, HEAL AND CAST DEMONS OUT THEMSELVES.



- JESUS APPOINTED THE TWELVE DISCIPLES AND TOLD THEM WHAT THEY WOULD BE DOING IN THE FUTURE.
(Mark 3:13-15)

In the gospel of Mark we read,

“And He went up on the mountain and called to *Him* those He Himself wanted. And they came to Him. Then He appointed twelve, that they might be with Him and that He might send them out to preach, and to have power to heal sicknesses and to cast out demons:” (Mark 3:13-15)



- As disciple makers, we must give people a vision of what they can become.
- We must then teach them what it is like to be a real disciple by both showing and explaining to them what it is to be a true disciple



3) Jesus then began to MENTOR the twelve disciples

- Although appointed in Mark 3:13, the disciples were not officially sent out by Jesus until Mark 6:7



In the gospel of Mark we read, “And He called the twelve to Himself, and began to send them out two by two, and gave them power over unclean spirits.” (Mark 6:7)

- When they had finished their mission trips, they returned back to Jesus and reported back to their Mentor

In the gospel of Mark we read, “Then the apostles gathered to Jesus and told Him all things, both what they had done and what they had taught.” (Mark 6:30)

THE REPORT IS AN IMPORTANT PART OF THE MENTORING PROCESS



JESUS WAS INTERESTED BOTH IN:

- i. What they had done, and
- ii) What they had taught

- No person will ever do things perfect the first time. A person must be allowed to make mistakes and create room for correction. A DISCIPLE MAKER MUST LEARN TO BECOME AN EQUIPPER. When giving an assessment for a completed task, mentors must address three issues:

i. What was done well

ii. What could be done better, and

iii. What needs to be done next time which was not done this time



- **MENTORING IS A PROCESS DESIGNED TO “ENRICH” PEOPLE.** The Apostle Paul emphasised the need for more Fathers of the faith to help encourage believers to become mature disciples. (1 Corinthians 4:15-16)



The Apostle Paul wrote,

“For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me.” **(1 Corinthians 4:15-16)**

THE ASSEMBLIES OF GOD (ACC) PASTORS INTENSIVE HANDBOOK OUTLINES SIX KEYS TO BEING AN EFFECTIVE MENTOR WHO IS ABLE TO “**ENRICH**” THOSE WHO THEY ARE MENTORING.



These six keys from the ACC handbook in brief are that we need to:

Encourage

Nurture

Resource

Invest in

Coach, and

Hang in with those that we are mentoring so that we can enrich their lives and help them to grow into mature disciples. I will now look at these six keys in more detail



WE NEED TO:



i. Encourage those whom we are mentoring

(The meaning of the word encourage, is to give courage. Encouragement helps people to overcome their failures, fears and insecurities)

ii. Nurture those whom we are mentoring

(Nurtured people are strong people, whereas neglected people can become weak, picking up wrong mindsets)

WE NEED TO:

iii. Resource people with our knowledge, gifts, talents and abilities as well as providing resource materials



iv. Invest our life in the lives of other people

(We need to have a genuine commitment to and love for others)

WE NEED TO:

v. **Coach those whom they are mentoring** (Advising but not Manipulating, Leading but not controlling)

And



vi. **Hang in with those who they are mentoring** (We must never give up on people, no matter what is happening to them)

4) Finally, before ascending to heaven, Jesus **MOBILISED** the disciples to do what He had trained them to do



Before ascending back to heaven Jesus said to His disciples in His Great Commission,

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.” (Matthew 28:19-20)

- A disciple of Christ is not complete until he has been mobilised and released to become a disciple maker himself



- Mobilisation produces the “DNA” of multiplication. However, many churches fail at this point because they try to get mobilisation happening without first spending enough time on the MODELLING and MENTORING phase of training up new leaders (disciples)

- Before Jesus had got to the mobilisation stage, He had already spent approximately three years in correctly training up His disciples for the work of the ministry



- I WILL CONCLUDE BY EMPHASISING THE IMPORTANCE OF ALL CHRISTIAN LEADERS HAVING A MAJOR FOCUS ON HELPING TO SEE THIS GENERATION OF YOUTH BEING EQUIPPED AND MENTORED, SO THAT THEY WILL BE THE NEXT GENERATION OF CHRISTIAN LEADERS IN OUR CHURCHES AND MINISTRIES IN THE DAYS TO COME